



L&BBFC Safeguarding

Coaches, Team Managers and Club Officials

Following recent shocking events, a timely reminder to all Committee members, coaches, volunteers or parents that everyone associated with Leigh and Bransford Football Club (LBBFC) must take safeguarding extremely seriously. Safeguarding is a key governance priority for our football club, as a group traditionally considered at risk.

At The Badgers we have five clear expectations of our volunteers:

- To provide a **safe and trusted environment**. Safeguarding involves a duty of care to everyone who comes into contact with our club, not just obvious vulnerable beneficiaries like children and young people.
- To set an **organisational culture that prioritises safeguarding**, so it is safe for people to report incidents and concerns in the knowledge they will be dealt with appropriately.
- We have adequate safeguarding **policies, procedures and measures** to protect people and make sure these are made public, reviewed regularly and kept up to date.
- To handle incidents as and when they arise. Our Child Welfare Officer (CWO) will **Report incidents to the relevant authorities**, which will include the police, the Worcestershire County Football Association (WFA).
- To learn from these mistakes and put in place the relevant mechanisms to stop them happening again.

As your committee we expect ourselves and our coaches to meet these expectations.

Our advice is that coaches should now:

- Undertake a thorough review of your safeguarding governance and management arrangements and performance if you haven't done so

within the last 12 months.

- Contact the Clubs Welfare Officer about any safeguarding issues, or serious safeguarding incidents, complaints or allegations which have not previously been disclosed to the committee. His contact details are attached.

The Committee's regulatory role is to ensure our teams comply with their legal duties, manage any incidents responsibly and take prompt steps to protect the people affected by it.

We all have a collective responsibility to promote the highest standards of behavior. At Leigh & Bransford Badgers (L&BBFC) the responsibility for the welfare and safeguarding of the children, associated with our club, is paramount.

In support of these key principles the Committee will endeavor to ensure:

- Every coach, manager or volunteer directly involved in running or administering any LBBFC team will have successfully completed a DBS
- All our teams have a minimum of ONE level 1 qualified coach attached to the team who will have completed the FA's safeguarding children workshop whilst gaining their qualification.
- All LBBFC teams will have TWO volunteers present at fixtures.

For full details of the club's policy and key resources references please visit:

www.lbbfc.com/safeguarding/

Club Point of Contact

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